Westbrook Academy Effective July 1, 2026

Years of Completed Teaching Experience *	Emergency Permit, Waiver or Intern Credential (BA)	Emergency Permit, Waiver or Intern Credential (MA)	Preliminary or Clear Credential (BA)	Preliminary or Clear Credential (MA)
0	$61,516	$62,000	$63,654	$65,564
1	$62,000	$63,654	$65,564	$67,531
2	$63,654	$65,564	$67,531	$69,557
3	$65,564	$67,531	$69,556	$71,644
4	$67,531	$69,556	$71,643	$73,793
5			$73,792	$76,007
6			$76,006	$78,287
7			$78,286	$80,635
8			$80,635	$83,055
9			$83,054	$85,546
10			$85,546	$88,113
11			$88,112	$90,756
12			$90,755	$93,479
13			$93,478	$96,283
14			$96,282	$99,171
15			$99,171	$102,147
20			$102,146	$105,211
25			$105,210	$108,367
30			$108,367	$111,618

*Based on years of prior full-time teaching experience as a teacher-of-record with a waiver, permit, intern or credential in a K-12 USA accredited school.
*Every two years of full-time noncredentialed/non permitted K-12 teaching experience as a lead classroom teacher-of-record at a USA accredited school will count as one.